

Submission of Entries

Written by Jo Poole

It is hoped that the entries in this directory will promote Quaker principles in the context of business and the workplace, and strengthen the spiritual base for good practice in all business. This purpose applies whether the business in question is Quaker, or whether the entry reflects the work of Friends within business. This is in keeping with the purpose and constitution of the Quakers & Business Group.

The guiding principle which Friends [Quakers] should keep in mind in making an income, whether by work or by investment, should be the good of others and of the community at large, and not simply of themselves or their own family. Friends should, even at the risk of loss, strive to be strictly honest and truthful in their dealings; should refuse to manufacture or deal in commodities that are hurtful, and should be vigilant against obtaining an undue profit at the cost of the community or the environment.

A statement of around 150 words should be sent to [Jo Poole](#) in support every application. We rely on you to provide accurate information which supports the statement above. We ask members to adhere to these core principles:

- Consideration for the Quaker testimonies of honesty and integrity, truth, simplicity, equality, peace and sustainability
- Transparency and clarity in all business dealings.
- Active care for the environment
- Trading and consumption practice that is environmentally and socially responsible, fair and sustainable, avoiding short term business practices that cause long term damage
- Equitable, non-exploitative employment practices
- Equality of opportunity and promotion of diversity
- Socially responsible actions, and an awareness of the local and other communities affected by their business.

Process

1. Applications should be submitted in PDF, and should be no longer than 500 words.
2. Applications will be accepted at face value.
3. If a person considers that a business in the directory does not comply with Quaker values s/he should submit details to the [Clerk](#)
4. The Clerk will send these details to the business concerned and request an answer
5. If no reply is received within 14 days the business will be removed from the directory
6. Once a reply is received the Clerk will appoint two members of the Committee to consider the matter and determine within 14 days whether the business should be permitted to remain in the directory.
7. The business concerned may ask for the decision of the appointed members to be reviewed by a full meeting of the Committee (from which the two appointed members should absent themselves while the matter is under consideration).

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